



# Selkirk Cricket Club

Philiphaugh, Ettrickhaugh Road, Selkirk TD7 5AX



## **SELKIRK CRICKET CLUB EQUALITY STATEMENT**

The aim of Selkirk Cricket Club's Equality Policy is to promote our own equality objectives and in doing so, help to ensure that everyone is treated fairly and with respect and that the club is equally accessible to all. Cricket is for everyone; it belongs to, and should be enjoyed by anyone who wants to participate in it, whether as player, official, or spectator.

### **SELKIRK CRICKET CLUB EQUALITY POLICY**

Selkirk Cricket Club have a separate Equality and Diversity Policy and will ensure that it treats everyone fairly and with respect and that it will provide access and opportunities for all members of the community to take part in, and enjoy, its activities.

Every staff member, committee member, official, player, supporter and visiting teams can be assured of an environment in which their rights, dignity and individual worth are respected, and in particular that they are able to play and watch cricket in an environment without the threat of intimidation, victimisation, harassment or abuse.

All Selkirk Cricket Club representatives should abide and adhere to this statement and to the requirements of the Equality Act 2010. In doing so, we are working towards being legally compliant in relation to equality legislation. This statement is fully supported by the general committee of Selkirk Cricket Club and the club's Chairperson, Neil Gentleman is responsible for the implementation of this policy.

### **Complaints and compliance**

Selkirk Cricket Club regards all of the forms of discriminatory behaviour as unacceptable, and is concerned to ensure that individuals feel able to raise complaint related to such behaviour without fear of being penalised for doing so. Appropriate disciplinary action will be taken against any employee, member or volunteer, player or supporter who is found, after a full investigation, to have violated the Equality Policy.

If you have any concerns or wish to report a matter in relation to this policy please email [neil.gentleman@hotmail.com](mailto:neil.gentleman@hotmail.com) or call Neil on 07597106620.

### **Positive Action and Training**

Selkirk Cricket Club is committed to equality inclusion and anti-discrimination and will commit to a programme of raising awareness and educating, investigating concerns and applying relevant and proportionate sanctions, campaigning, widening diversity and representation and promoting diverse role models, which we believe are all key actions to promote inclusion and eradicate discrimination within Cricket. This Equality Statement will be reviewed on an annual basis. Selkirk CC have signed up to the #callitout pledge - <https://www.cricketscotland.com/callitout/>